

HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

We are a specialist provider of services involving the provision of the design, installation, service and maintenance of mechanical and electrical systems in buildings and infrastructures. We serve a range of clients in the retail, health care, education and leisure industry, and specialise in new build and major refurbishment contracts.

As the Directors of the organisation, we are committed to the prevention of harm to individuals and others affected by our works, including the environment. We shall ensure our organisation complies as a minimum to all relevant legal and other requirements applicable to us. We shall ensure that its health, safety and environmental performance, and related management systems are continually improved.

We will achieve these commitments by ensuring, as far as is reasonably practice, that we:-

- (1) **identify all foreseeable hazards** and the associated risks assessed with a view to eliminating, reducing, isolating or controlling them, or if not practicable implementing measures for protection or discipline
- (2) provide **information, instruction, training and supervision** as is necessary to ensure safety at work of employees, others affected by work activities and the environment
- (3) **consult** with employees on a regular basis regarding matters of health, safety and the environment, so to ensure **cooperation and participation**.
- (4) **Plan** our activities to minimise risk, including **coordination** with other activities.
- (5) provide and maintain a **safe working environment** in our premises and other places of work and provide satisfactory access, egress and welfare facilities.
- (6) provide and maintain **safe equipment** on the company premises, or otherwise used by employees.
- (7) ensure that the safe use, handling, storage and transport of **hazardous substances**.
- (8) ensure that work activities do not **pollute** or otherwise harm the environment, either locally or globally. This includes for the efficient use of resources.
- (9) establish **emergency preparedness and response plans** for all foreseeable emergency situations, and provide the necessary resources for those plans.
- (10) **monitor** achievement of safety, health and environmental objectives, including legal compliance.
- (11) **review** the performance of company and it's management system at least annually and looking for the suitability and adequacy of actions taken, for establishing objectives to deliver this policy and for continual improvement.

We will provide this policy to employees and all other interested parties on request and via our noticeboards, induction processes, method statements and website. We will review this policy at least annually.

This policy has been endorsed and approved by:



Gerry Farrelly
Managing Director



John Farrelly
Commercial Director

04 January 2013